

## Environmental Policy

NPE S.r.l. bases all its activities on values and objectives it deems essential and strategic:

- ensuring the health and safety of its workers;
- respect the environment by committing to environmental protection by preventing environmental pollution;
- engaging suppliers in considering environmental endangering aspects;
- managing human resources to foster a dynamic and motivated work environment;
- enhancing revenue, corporate image, market reputation;
- increasing the Customer base;
- expanding into new markets and regions.

These evaluates are key to maintaining leadership in the sector, contributing to the company's success, and ensuring customer satisfaction.

**We believe** that alongside product quality and customer satisfaction, it is essential to guarantee worker safety and health, while paying close attention to environmental safeguarding. To this end, we commit to conducting our operations according to the following principles:

- **considering** Safety and the Environment as strategic factors in all activities and business processes, and continuously improving existing standards;
- **complying** with all applicable laws, regulations, and commitments related to safety and the environment, as a non-negotiable foundation for ongoing improvement;
- **eliminating**, where possible, or otherwise minimizing, managing, and clearly communicating any potential risks associated with our products and activities;
- **pursuing** technological innovation to develop increasingly skilled professionals, adopt materials and technologies with the lowest possible environmental impact throughout the product lifecycle, and enhance company competitiveness;
- **reducing** pollutant emissions and the use of hazardous substances as much as technically and economically feasible, while actively involving suppliers and customers;
- **maintaining** high levels of awareness, motivation, training, and professionalism among all employees on environmental matters, in order to improve and achieve a healthy and appropriate working environment;

- **saving** energy, water, and raw materials through rational use and waste reduction.  
The company therefore undertakes to urge its staff and suppliers to adopt the most appropriate behaviour to reduce consumption in general;
- **involving external** stakeholders through supplier awareness and transparency towards customers.


Environmental compliance must be an integral part of daily operations at all levels, becoming embedded in the company culture.

The company ensures full compliance with all applicable legal requirements.

Top Management is committed to sharing and promoting this Company Policy throughout the organization.

Environment manager

Caihua Long

A handwritten signature in blue ink, appearing to be 'Caihua Long', written over the printed name.

Date

06/06/2024